

# WICEAWARDS

The European Women In Construction & Engineering Awards

BREAKING DOWN BARRIERS AND BUILDING NEW HEIGHTS



**WICEAWARDS**  
The European Women In Construction & Engineering Awards  
BREAKING DOWN BARRIERS AND BUILDING NEW HEIGHTS

# Welcome to the 9<sup>th</sup> Women In Construction & Engineering Awards Judging Day and Summit

**Afi Ofori**

Managing Director  
Zars Media





WICE Awards celebrating 10 years in 2025 of helping to build and grow successful generations of future business leaders.

WICEAWARDS





**WICEAWARDS**  
The European Women In Construction & Engineering Awards  
BREAKING DOWN BARRIERS AND BUILDING NEW HEIGHTS

## Women In Construction & Engineering Summit Program



**Moderator**  
**Cristina Lanz Azcarate**

Director and Co-Founder,  
atelier EURA London and South East Chair,  
NAWIC UK & Ireland

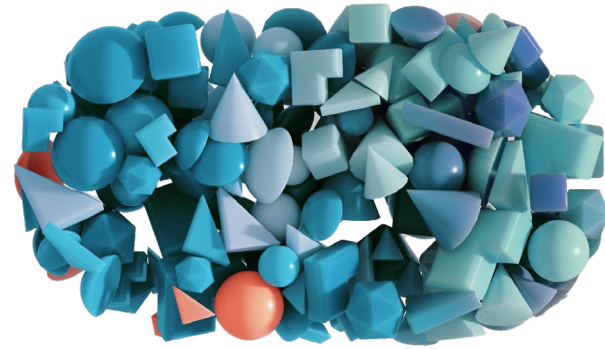
This program may be subject to change





8:00 – 8:30

Arrival, registration,  
and networking breakfast

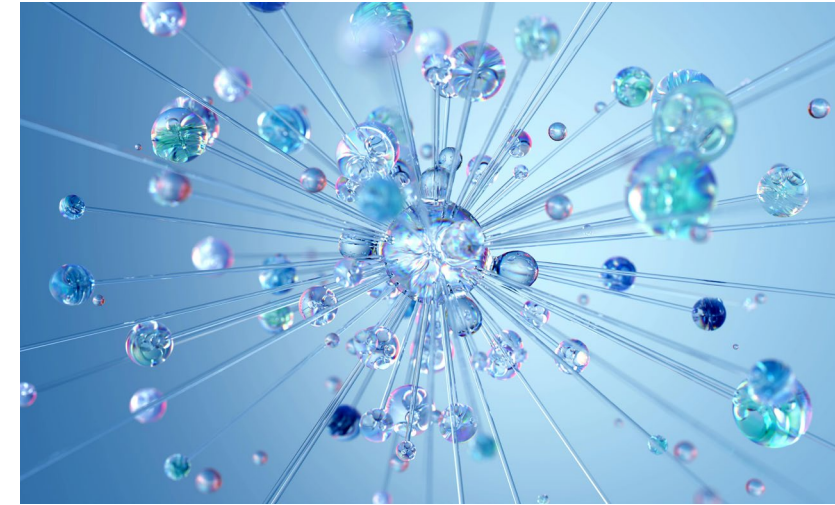


8:40 – 8:55

Welcome Address



**Elaine Lewis**  
Managing Director, Cadventure



9:15 – 10:00

**Leadership**  
Leadership Presence for Women



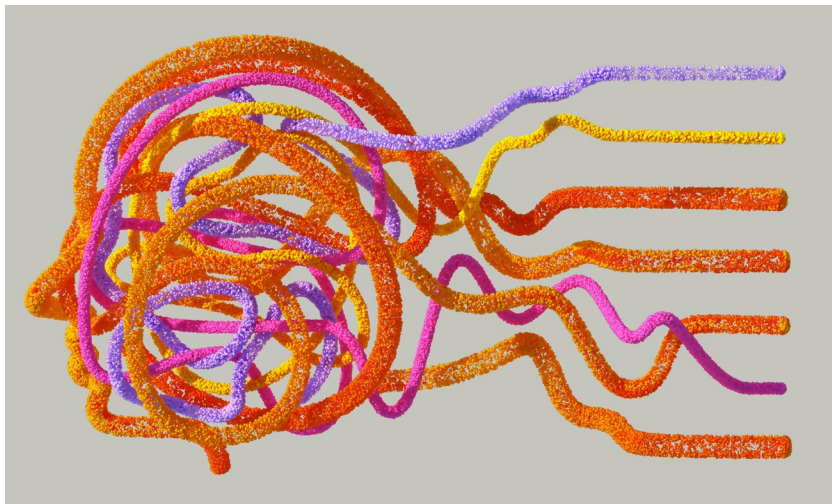
**Carol Kinsey Goman**  
Leadership blogger for Forbes Author, The Silent Language of Leaders. Carol is an international keynote speaker, her latest book is STAND OUT: How to Build Your Leadership Presence, and is the creator of "Body Language for Leaders," LinkedIn Learning's best-selling video course.



10:00 – 10:15

Networking  
Break





10:15 - 11:00

## Mental Health

Reframing Stress & Supporting Others with their Mental Health



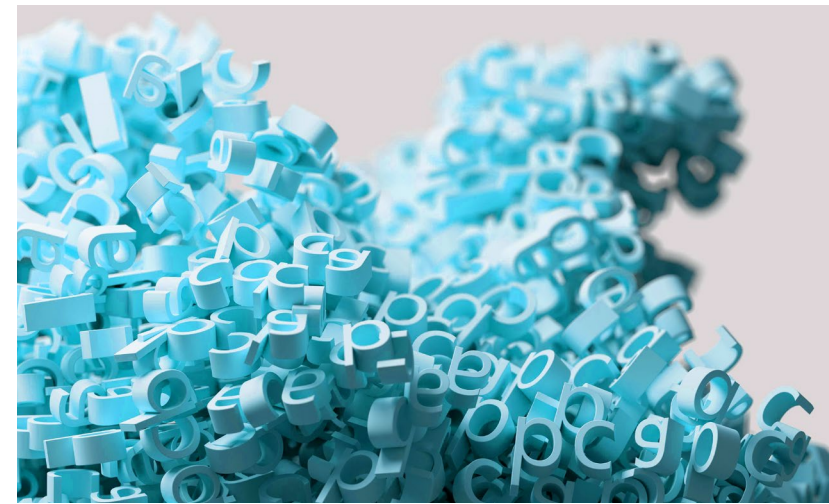
### Chris Hatfield

Founder, MyPsyche. Chris is a Mindset and Attachment Style Coach. He works with companies such as Meta, Barclays, American Express and individuals in 1:1 coaching who want to work on their mental wellbeing and attachment style.



11:00 – 11:15

Networking  
Break



11:15 – 12:00

## Diversity and Inclusion

Bias, Microaggressions and Inclusive language



### Siu Mun Li

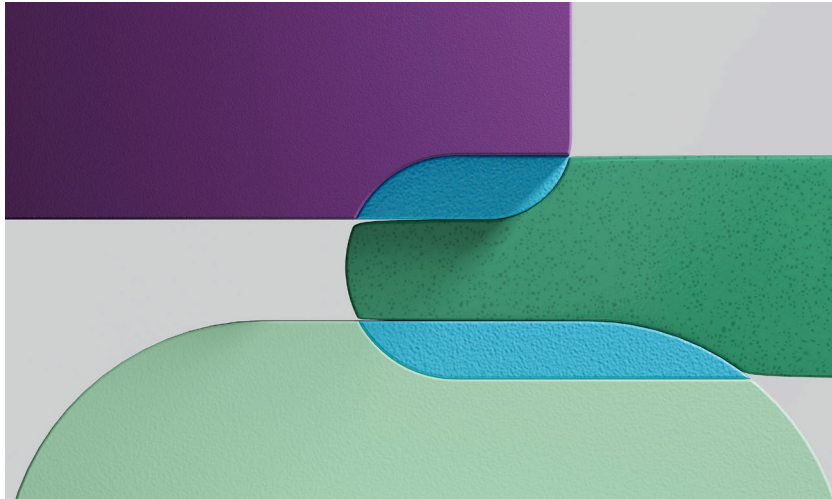
Head of Temporary Works Engineering, Multiplex. Siu is a civil engineer with 23+ years in construction, currently recognised as the Most Influential Woman in Construction. She serves as a Director at the UK's Temporary Works forum and is a committee member of the IOSH Construction Group. Siu has delivered notable projects in the UK, such as HS1, Stratford Olympic Park Bridges, Crossrail, and prominent high-rise structures like 22 & 100 Bishopsgate.



12:00 – 13:00

Lunch





13:15 – 14:00

**Mentoring**

Building Your Team: Mentors, Mentees and Allies



**Julia Ward**

Founder oca is a Senior Project Manager at Queequeg Renewables in the energy development sector. Across her career she has experienced the transformative power of mentoring and hopes to raise awareness of its ability to elevate individuals through the mentoring charity FLISS, which she founded in 2022.



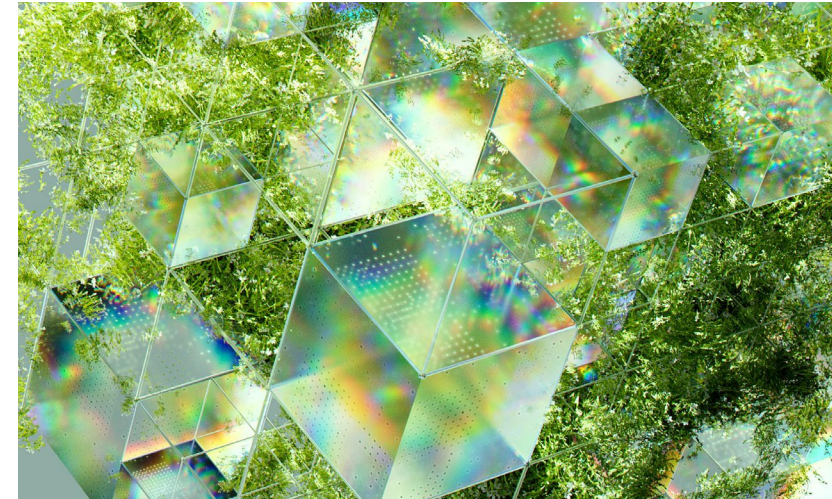
**Ellie Stevenson**

Trustee and Marketing Lead for FLISS. Ellie is a Market Development Executive in the Infrastructure division at AtkinsRéalis. A bit of a professional hype woman, Ellie works to help women in STEM become more visible, heard, and valued.



14:00 – 14:30

Long Networking Break



14:30 – 15:15

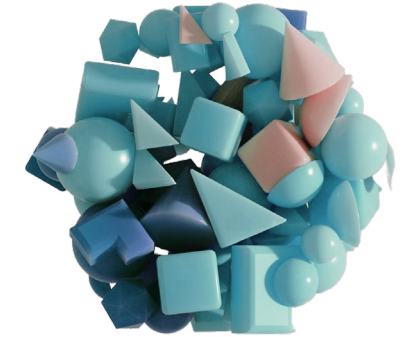
**Technology**

What will the next generation of construction companies look like



**Gabriel Makinwa**

CEO & Founder of GigBridge, a cost management software solution built for construction. In his career; Gabriel has worked with companies such as Kellogs, IKEA & TaskRabbit to deliver media and technology solutions in Europe, the US and Sub-Saharan Africa.



15:15 – 15:30

Networking Break





15:30 – 16:15

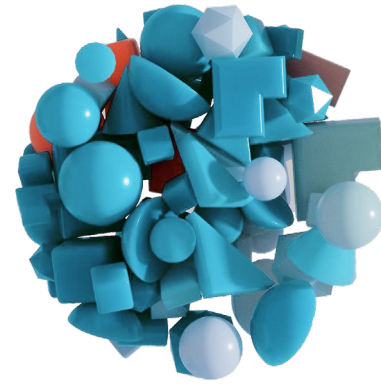
**Finalist Story**

My journey through Europe



**Lenka Vosvrdova**

Senior Agent, Balfour Beatty VINCI | HS2



16:15 – 17:00

Networking drinks  
/ FINISH



2024 Partners





## Cristina Lanz-Azcarate

Director and Co-Founder, atelier EURA London and South East Chair,  
NAWIC UK & Ireland

Cristina is an accomplished architect and designer with over 22 years of experience in the UK construction industry and the co-founder of atelier EURA, a design studio specialising in architecture.

Most recently, in the first quarter of 2023 she became an Innovation Champion as part of the Innovation Driven Procurement Programme developed by Morgan Sindall, Nottingham Trent Uni and the CITB where she has been developing a tool to bridge the gap between clients and the industry.

A passionate advocate for Equity, Diversity and Inclusion (EDI) within the built environment, she has held various leadership positions from where she has championed the need to foster a culture of change. Those include the role as Regional Chair for NAWIC UK (between 2013 and 2022), Mentor at both Fluid Mentoring (since 2013) and Women in Architecture (since 2022) and Advisor at Architects for Change, the EDI Advisory Group to RIBA (since 2017).



## Elaine Lewis

Managing Director,  
Cadventure

Elaine has operated in this sector since 1997 and was invited to be a Judge for Women in Construction and Engineering Awards in 2018 for the Digital Innovation category. She is mentor on the Women in BIM mentoring programme – an organisation that supports women in their careers in the Built Environment. She is also a non-Executive Director for Nima (previously known as the UK BIM Alliance).

Elaine has a strong commercial background, backed by a degree in Economics and an MBA.

As Managing Director of Cadventure, she leads a talented and committed team of industry experts providing software and professional services for Architects, Engineers and Construction industry professionals in the UK.

She is passionate about educating the next generation to consider careers in our sector through her work with Class of Your Own.





# Seating Plan in Commonwealth Room

*Finalists must be seated on the table allocated to them before their interview.  
Finalists are welcome to sit anywhere after their interview.*

*Judges will spend most of their day in the judging room, however during breakfast,  
networking breaks etc they are welcome to sit on any table with extra seating.*

*Guests attending the event can also sit on finalists tables with extra seats.*

## Table 1

Quantity Surveyor

Abi Synclair  
Anthea McDermott  
Charlotte Hollingsworth  
Gayle Morgan  
Jo Ford  
Lauren Lemcke  
Naomi Blanchard  
Niamh O'Mahony  
Ravinder Aujla

## Table 2

Highways

Adriana Lastra Castanedo  
Anna Grassot Guerrero  
Anne Richards  
Fran Boast  
Katie Sample  
Megan Brown  
Nicole Preston  
Rachel Lewis  
Ruth Curtis

## Table 3

Rail Engineer

Agnieszka Prędotą  
Bridget Thomson  
Joanna Maciejewska  
Joanna Wysocka-Konopko  
Katerina Braun  
Kay Dobney  
Meeta Sandhu

## Table 4

Structural Engineer

Agnieszka Hajczuk  
Alice Richards  
Ellie Moore  
Jaylina Rana  
Karina Siems  
Kim Smith  
Mariana Asinari  
Trusha Dabasia  
Yejin Lee

## Table 5

Consultant

Catherine Guyot  
Catherine Sneyd  
Fay Bull  
Georgette Foster-Bell  
Ling Wei Chin  
Neda Rezaei  
Rachelle Mcdade  
Roxana Fraifeld  
Xiana Méndez Moldes

## Table 6

Civil Engineer

Aline Torres  
Ana-Maria Bennett  
Brenda O'Loan  
Diana Mercado  
Geisa Rolim Simon  
Gemma Andrews  
Georgia Kalogeraki  
Kamila Gawron  
Pamela O'Rourke

## Table 7

Digital Innovation

Caoimhe Loftus  
Edith Tonui  
Eduarne San Miguel  
Kirsten Mason  
Maria Fuentes Crespo  
Dr Melanie Robinson  
Monica Seijas  
Victoria Barbour-Smith  
Victoria Jones

## Table 8

Environment  
& Sustainability

Elisabeth Montgomerie  
Golnaz Ighany  
Inés Idzikowski Pérez  
Kathryn Hooley  
María Chaves López  
Rebeca Guerra Garlito  
Riona Ainge  
Sophie Bennett  
Vicki Walsh

## Table 9

Project Manager

Alicia Rodriguez Vela  
Ania Gonzalez  
Brandi Davey  
Caroline Drayton  
Charlotte Taylor  
Eileen Dolan  
Jasmin Fernandez  
Katy Wright

**Table 10**

## Young Construction

Ankitha Kondoth  
 Celia Jenkins  
 Ellie Lee  
 Gabriela Holicka  
 Holly Rush  
 Jess Peet  
 Lydia McGuinness  
 Sally Plum  
 Summer Sampson

**Table 11**

## Young Engineer

Cheng Wei Kwang  
 Isabel Lopez Echevarria  
 Louise Nolan  
 Micheala Chan  
 Ramsha Saleem  
 Rebeca Philip  
 Sehrish Wakil  
 Serena Gough  
 Sophie Jacques

**Table 12**

## Architect

Alice Barrois  
 Antoinette Nassopoulos-  
 Erickson  
 Beth Bourrelly  
 Helen Smith  
 Ilaria Tufari  
 Kathryn Tombling  
 Sarah Ennis

**Table 17**Architectural  
Technologist  
& Young Architect

Clara Lopez Santamaria  
 Nicola Kenniford  
 Begona Lopez-Cedie  
 Erin Judkins  
 Shirley Lo  
 Tilisha Franklin

**Table 18**Electrical and  
Mechanical Engineer

Claire McGeachie  
 Esther Estevez Vega  
 Fedora Kamgain  
 Jess Furphy  
 Ladan Mahdavi  
 Lauren Weaver  
 Samia Abuzant

**Table 19**

## Health &amp; Safety

Ann McCreath  
 Carly Johnson  
 Concepcion Bibian  
 Erato Mygdaliou  
 Fiona Power  
 Kinga Cofor  
 Lisa Boyle  
 Victoria Godberford-Orton  
 Weronika Bukowska

**Table 14**

## Contractor

Gemma Rees  
 Izaskun Rúa Sánchez  
 Lenka Vošvrđová  
 María del Campo Lozano  
 Maria Jorge  
 Nota Nikolakopoulou  
 Weronika Wojan

**Table 15**

## Business Development

Clare Yelland-Friel  
 Ginny Leonard  
 Katie Liszka  
 Kimberley Fox  
 Louise Elliott  
 Nuria Puig-Mas  
 Patricia Ribó Sörensen  
 Sarah Wilson  
 Stefanie Beemer

**Table 16**

## Geotechnical Engineer

María Boisán Gonzalez  
 Catherine Mills  
 Jane Rendall  
 Michelle Webb  
 Paola Caporaletti  
 Ria Blackmore

**Table 20**Construction law &  
Supply Chain/Logistics

Ana Lin Xia  
 Catherine David  
 Layla Crowe  
 Marta Justyna  
 Sarah Strange  
 Jo Atkinson  
 Karolina Zelvyte  
 Michelle Higgitt

**Table 21**

## Construction Planner

Amena Khan  
 Dorota Sadowska  
 Katie McElroy  
 Lauren Gray  
 Marian Arafiena  
 Nora Azhar  
 Philippa Kelly  
 Tanvi Shah  
 Vera Mariné Rodríguez

**Table 22**

## Mentors

**Table 23**

## Mentors

**Table 24**

## Speakers and Guests





## Judging Process Schedule & The Judges

Table 1 Quantity Surveyor	Table 2 Highways	Table 3 Rail Engineer
Table 4 Structural Engineer	Table 5 Consultant	Table 6 Civil Engineer
Table 7 Digital Innovation	Table 8 Environment & Sustainability	Table 9 Project Manager
Table 10 Young Construction	Table 11 Young Engineer	Table 12 Architect
Table 14 Contractor	Table 15 Business Development	Table 16 Geotechnical Engineer
Table 17 Architectural Technologist & Young Architect	Table 18 Electrical and Mechanical Engineer	Table 19 Health & Safety
Table 20 Construction Law	Table 21 Construction Planner	Table 22 Supply Chain & Logistics
Connaught Room Mentors		

## Table

# 1

## Quantity Surveyor

9:00 – 9:30	Abi Synclair
9:45 – 10:15	Anthea McDermott
10:30 – 11:00	Charlotte Hollingsworth
11:15 – 11:45	Gayle Morgan
13:00 – 13:30	Jo Ford
13:45 – 14:15	Lauren Lemcke
14:30 – 15:00	Naomi Blanchard
15:15 – 15:45	Niamh O'Mahony
16:00 – 16:30	Ravinder Aujla

### The Judges:



**Gillian Breen**

Senior Director, Head of Commercial Cost Management, London & South East, Currie & Brown



**Mary Rose Griffiths**

Partner, Gardiner & Theobald



**Philip Parriss**

Quantity Surveying Director, Mott MacDonald



## Table

## 2

## Highways

9:00 – 9:30	Adriana Lastra Castanedo
9:45 – 10:15	Anna Grassot Guerrero
10:30 – 11:00	Anne Richards
11:15 – 11:45	Fran Boast
13:00 – 13:30	Katie Sample
13:45 – 14:15	Megan Brown
14:30 – 15:00	Nicole Preston
15:15 – 15:45	Rachel Lewis
16:00 – 16:30	Ruth Curtis

## The Judges:

**Ben Stevenson**

Operations Leader,  
Laing O'Rourke

**Catherine Hallet**

Security Portfolio Director,  
Houses of Parliament

**Lucy Kendall**

Head of Resourcing,  
Diversity & Inclusion –  
Europ, Laing O'Rourke

## Table

## 3

## Rail Engineer

9:00 – 9:30	Agnieszka Prędotą
9:45 – 10:15	Bridget Thomson
10:30 – 11:00	Joanna Maciejewska
11:15 – 11:45	Joanna Wysocka-Konopko
13:00 – 13:30	Katerina Braun
13:45 – 14:15	Kay Dobney
14:30 – 15:00	Meeta Sandhu

## The Judges:

**Beate Braun**

Content & Tools  
Lead, Global Program  
Management, AECOM

**Richard Mansfield**

Head of Rail and  
Bridges UK,  
Pell Frischmann

**Carolyn Smith**

Engineering Manager  
(Construction),  
Skanska Construction

## Table

## 4

Structural  
Engineer

9:00 – 9:30	Agnieszka Hajczuk
9:45 – 10:15	Alice Richards
10:30 – 11:00	Ellie Moore
11:15 – 11:45	Jaylina Rana
13:00 – 13:30	Karina Siems
13:45 – 14:15	Kim Smith
14:30 – 15:00	Mariana Asinari
15:15 – 15:45	Trusha Dabasia
16:00 – 16:30	Yejin Lee

## The Judges:

**Catherine Payne**

Regional Commercial  
Director, Construction  
Midlands, Wates

**Ed Sanders-Newman**

Professional Head  
of Discipline and  
Network Chair Building  
Structures, AtkinsRéalis

**Suria Jones**

Technical Director,  
Structures Discipline  
Leader Laing O'Rourke

## Table

## 5

## Consultant

9:00 – 9:30	Catherine Guyot
9:45 – 10:15	Catherine Sneyd
10:30 – 11:00	Fay Bull
11:15 – 11:45	Georgette Foster-Bell
13:00 – 13:30	Ling Wei Chin
13:45 – 14:15	Neda Rezaei
14:30 – 15:00	Rachelle Mcdade
15:15 – 15:45	Roxana Fraifeld
16:00 – 16:30	Xiana Méndez Moldes

## The Judges:

**Carol Massay**

Strategic Customer  
Relationship Director,  
Construction,  
Access Group

**Grant Mobbs**

Strategy, business  
Development and  
Preconstruction Director,  
Ferrovial Construction

**Keely Davis**

Director,  
Fawkes & Reece



Table

6

Civil Engineer

9:00 – 9:30	Ana-Maria Bennett
9:45 – 10:15	Aline Torres
10:30 – 11:00	Brenda O’Loan
11:15 – 11:45	Diana Mercado
13:00 – 13:30	Geisa Rolim Simon
13:45 – 14:15	Gemma Andrews
14:30 – 15:00	Georgia Kalogeraki
15:15 – 15:45	Kamila Gawron
16:00 – 16:30	Pamela O’Rourke

The Judges:



**Jackie Lowe**

Design Manager, EMEA,  
STACK Infrastructure



**Viki James**

Managing Director,  
Ardent



**Joaquin Flores**

Regional Client Director,  
AtkinsRéalis

Table

7

Digital Innovation

9:00 – 9:30	Caoimhe Loftus
9:45 – 10:15	Edith Tonui
10:30 – 11:00	Eduarne San Miguel
11:15 – 11:45	Kirsten Mason
13:00 – 13:30	Maria Fuentes Crespo
13:45 – 14:15	Dr Melanie Robinson
14:30 – 15:00	Monica Seijas
15:15 – 15:45	Victoria Barbour-Smith
16:00 – 16:30	Victoria Jones

The Judges:



**Andrea Scrutton**

CDE Systems Manager,  
Balfour Beatty VINCI HS2



**Cameron Gilmour**

Business Unit Leader,  
Crown House Technologie,  
Laing O’Rourke



**Elaine Lewis**

Managing Director,  
Cadventure

Table



Environment & Sustainability

9:00 – 9:30	Elisabeth Montgomerie
9:45 – 10:15	Golnaz Ighany
10:30 – 11:00	Inés Idzikowski Pérez
11:15 – 11:45	Kathryn Hooley
13:00 – 13:30	María Chaves López
13:45 – 14:15	Rebeca Guerra Garlito
14:30 – 15:00	Riona Ainge
15:15 – 15:45	Sophie Bennett
16:00 – 16:30	Vicki Walsh

The Judges:



**Marina Robertson**  
Group Managing Director,  
Acivico



**Susan Hone-Brookes**  
Director of Sustainability,  
QODA



**Thomas Edgcumbe**  
Managing Director,  
Surfacing Solutions,  
Aggregate Industries UK

Table



Project Manager

9:00 – 9:30	Alicia Rodriguez Vela
9:45 – 10:15	Ania Gonzalez
10:30 – 11:00	Brandi Davey
11:15 – 11:45	Caroline Drayton
13:00 – 13:30	Charlotte Taylor
13:45 – 14:15	Eileen Dolan
14:30 – 15:00	Jasmin Fernandez
15:15 – 15:45	Katy Wright
16:00 – 16:30	Kerry Appleyard

The Judges:



**Emma McDonald**  
Head of EMEA  
Construction Safety &  
Technical Vendor Mgmt  
Ops Construction, Amazon



**Matthew Cova**  
Managing Director –  
Delivery, McLaren Property



**Tolani Azeez**  
Executive Director of  
Global office of Diversity  
Equity and Inclusion,  
Fluor



## Table

10

Young  
Construction

9:00 – 9:30	Gabriela Holicka
9:45 – 10:15	Ankitha Kondoth
10:30 – 11:00	Celia Jenkins
11:15 – 11:45	Ellie Lee
13:00 – 13:30	Holly Rush
13:45 – 14:15	Jess Peet
14:30 – 15:00	Lydia McGuinness
15:15 – 15:45	Sally Plum
16:00 – 16:30	Summer Sampson

## The Judges:

**Jacqui Johnson**Director,  
CPC Project Services**Keith Hanshaw**Managing Director,  
Project Centre**Lauren Blakely**Project Lead,  
Associate Director,  
Lendlease

## Table

11

Young  
Engineer

9:00 – 9:30	Cheng Wei Kwang
9:45 – 10:15	Isabel Lopez Echevarria
10:30 – 11:00	Louise Nolan
11:15 – 11:45	Micheala Chan
13:00 – 13:30	Ramsha Saleem
13:45 – 14:15	Rebeca Philip
14:30 – 15:00	Sehrish Wakil
15:15 – 15:45	Serena Gough
16:00 – 16:30	Sophie Jacques

## The Judges:

**Lucy Furnival**Commercial Director,  
ACS Stainless Steel Fixings**Rachel Woolliscroft**Director,  
BayNel Advisory**Tony O'Donnell**Engineering and  
Innovation Consultant,  
Echelon Infrastructure.

## Table

12

Architect

9:00 – 9:30	Alice Barrois
9:45 – 10:15	Antoinette Nassopoulos-Erickson
10:30 – 11:00	Beth Bourrelly
11:15 – 11:45	Helen Smith
13:00 – 13:30	Ilaria Tufari
13:45 – 14:15	Kathryn Tombling
14:30 – 15:00	Sarah Ennis

## The Judges:

**Gareth Sewell**Head of BIM,  
Purcell**Jane Duncan**Founder,  
Jane Duncan Architects**Teresa Borsuk**Senior Partner,  
Pollard Thomas Edwards

## Table

14

Contractor

9:00 – 9:30	Gemma Rees
9:45 – 10:15	Izaskun Rúa Sánchez
10:30 – 11:00	Lenka Vošvrková
11:15 – 11:45	María del Campo Lozano
13:00 – 13:30	Maria Jorge
13:45 – 14:15	Nota Nikolakopoulou
14:30 – 15:00	Weronika Wojan

## The Judges:

**Christina Brown**Group HR Director,  
Mace**Elaine Allen**Industry Lead,  
Built Environment,  
Microsoft**Paul Chandler**Executive Managing  
Director,  
Construction, Wates



## Table

## 15

Business  
Development

9:00 – 9:30	Clare Yelland-Friel
9:45 – 10:15	Ginny Leonard
10:30 – 11:00	Katie Liszka
11:15 – 11:45	Kimberley Fox
13:00 – 13:30	Louise Elliott
13:45 – 14:15	Nuria Puig-Mas
14:30 – 15:00	Patricia Ribó Sörensen
15:15 – 15:45	Sarah Wilson
16:00 – 16:30	Stefanie Beemer

## The Judges:

**Allison Broadbent**

Regional Director,  
AtkinsRealis

**Ken Simmonds**

Practitioner Deputy Director  
PPM Capability and Programme  
Director, Transformation  
Directorate. Customer Compliance  
Group (CCG), HMRC

**Maya Jani**

Executive Director,  
Business Improvement,  
Wilson James

## Table

## 16

Geotechnical  
Engineer

9:00 – 9:30	María Boisán Gonzalez
9:45 – 10:15	Catherine Mills
10:30 – 11:00	Jane Rendall
11:15 – 11:45	Michelle Webb
13:00 – 13:30	Paola Caporaletti
13:45 – 14:15	Ria Blackmore

## The Judges:

**Simon Heath**

Project Director, Low  
Carbon Solutions,  
McDermott

**Diane Champion**

Quality, Construction  
Assurance and  
Handover Manager,  
BBVS JV

**TBC**

Table

17

Architectural  
Technologist  
& Young  
Architect

9:00 – 9:30	Clara Lopez Santamaria
9:45 – 10:15	Nicola Kenniford
10:30 – 11:00	Begona Lopez-Cedie
11:15 – 11:45	Erin Judkins
13:00 – 13:30	Shirley Lo
13:45 – 14:15	Tilisha Franklin

The Judges:



**Laura Stephenson**

Director,  
Allford Hall  
Monaghan Morris



**Mike Burton**

Director,  
Building Engineering,  
AECOM



**Vaneshrie Moodley**

Bim Manager and Senior  
Architectural technologist,  
HollandGreen architects

Table

18

Electrical  
and Mechanical  
Engineer

9:00 – 9:30	Claire McGeachie
9:45 – 10:15	Esther Estevez Vega
10:30 – 11:00	Fedora Kamgain
11:15 – 11:45	Jess Furphy
13:00 – 13:30	Ladan Mahdavi
13:45 – 14:15	Lauren Weaver
14:30 – 15:00	Samia Abuzant

The Judges:



**Chris Sharman**

Practice Manager -  
London Building Design  
/ Building Services.,  
AtkinsRéalis



**Sylvia Opara**

Chief People Officer,  
Phoenix ME



**Sarah Kenny**

Sales & Marketing  
Manager, Construction  
Industry Publications



## Table

## 19

## Health &amp; Safety

9:00 – 9:30	Ann McCreath
9:45 – 10:15	Carly Johnson
10:30 – 11:00	Concepcion Bibian
11:15 – 11:45	Erato Mygdaliou
13:00 – 13:30	Fiona Power
13:45 – 14:15	Kinga Cofor
14:30 – 15:00	Lisa Boyle
15:15 – 15:45	Victoria Godberford-Orton
16:00 – 16:30	Weronika Bukowska

## The Judges:

**Amy Thompson**

HR Director for  
UK & Ireland,  
Ferrovial Construction

**David Burge**

Global Health & Safety  
Director, Buro Happold  
Engineering, Operations

**Lauren Watts**

Head of Health and  
Safety Services,  
Gleeds

## Table

## 20

Construction  
Law

9:00 – 9:30	Ana Lin Xia
9:45 – 10:15	Catherine David
10:30 – 11:00	Layla Crowe
11:15 – 11:45	Marta Justyna
13:00 – 13:30	Sarah Strange

## The Judges:

**David Savage**

Partner,  
Charles Russell Speechlys

**Helena White**

Barrister,  
Gatehouse Chambers

**Natasha Devlin**

Practice Manager,  
Gatehouse Chambers

## Table

## 21

Construction  
Planner

9:00 – 9:30	Amena Khan
9:45 – 10:15	Dorota Sadowska
10:30 – 11:00	Katie McElroy
11:15 – 11:45	Lauren Gray
13:00 – 13:30	Marian Arafiena
13:45 – 14:15	Nora Azhar
14:30 – 15:00	Philippa Kelly
15:15 – 15:45	Tanvi Shah
16:00 – 16:30	Vera Mariné Rodríguez

## The Judges:



**Dr Louise  
Brooke-Smith**

OBE, International  
Development & Strategic  
Planning Advisor, Consilio  
Strategic Consultancy



**Jasmit Kalra**

Managing Director,  
Fawkes & Reece



**Tracy Burrell**

UK HR Director Human  
Resources, Ramboll

## Table

## 22

Supply Chain  
& Logistics

9:00 – 9:30	Jo Atkinson
9:45 – 10:15	Karolina Zelvyte
10:30 – 11:00	Michelle Higgitt

## The Judges:



**Alexander Lambert**

UK Head of Procurement &  
Supply Chain, Strabag UK



**Marta Ayling**

Head of Infrastructure  
Procurement, Heathrow



**TBC**



# Connaught Room

## Mentors Judging Process Schedule

9:00 – 9:30	<b>Introductions</b> Name/Company/Mentoring experience
9:30 – 12:00	Finalists introductions (2 mins each)
9:30 – 12:00	<b>Individual presentations</b>  Tell us how you support women in your organisation (or beyond) to progress and achieve.  <i>Up to 5 mins per finalist</i>  <i>9:30 Presentations Group 1</i> <i>10:30 Break</i> <i>10:45 Presentations Group 2</i>
12:00 – 13:00	Lunch
13:15 - 15:30	<b>Individual Role Play</b>  5 minute mentoring role play Individual scenarios to be provided on the spot.  <i>13:15 Roleplay Group 2</i> <i>14:15 Break</i> <i>14:30 Roleplay Group 1</i>
16:00	Finish

## Group 1

Adriana Reyes Cordoba

Alison Graham

Ba Dan Nguyen

Blair Mitchell

Brendan Seymour

Cheryl Law

Colette O'Shea

Gavin Body

Jane Agache

Jason Bancks

Javaid Amin

Jess Ritchie

## Group 2

Joanne Galvin

Maria Froberg

Michelle Wong

Natalie Milton

Naumaan Qamar

Oisin Fitzpatrick

Paul Adams

Rob Houghton

Sharon Fasanya

Steffan Battle

Steve Rowbottom

Tracey Radford

## The Judges:



**Jacqueline Heron**

Founder,  
Jacqueline Heron  
Coaching



**Rina Goldenberg  
Lynch**

Founder & CEO,  
Voice At The Table



**Phil Cox**

CEO & Founder, Cox  
& Company People  
Development and  
Coaching



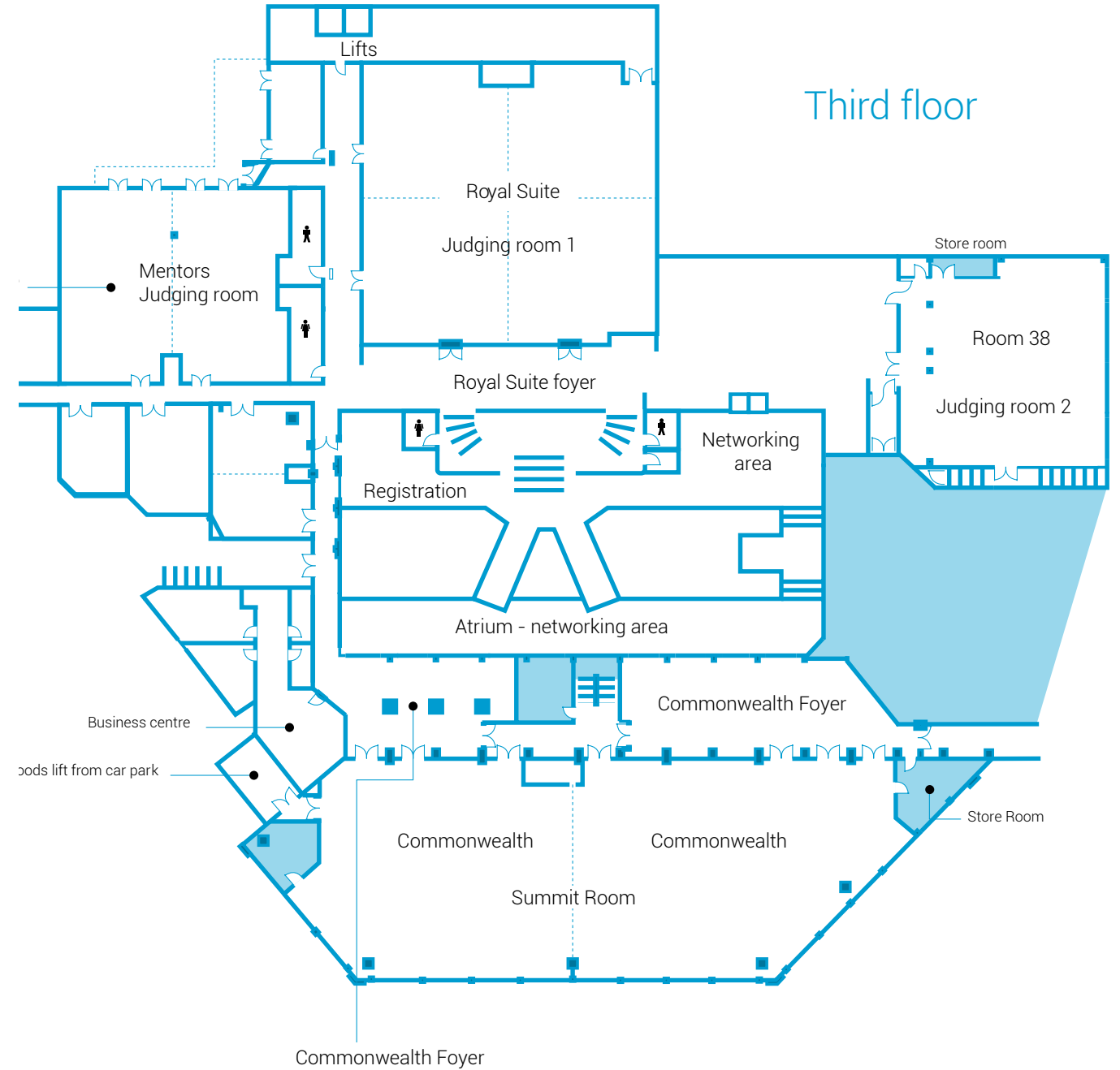
WICE Awards celebrating 10 years in 2025  
of helping to build and grow successful generations  
of future business leaders.





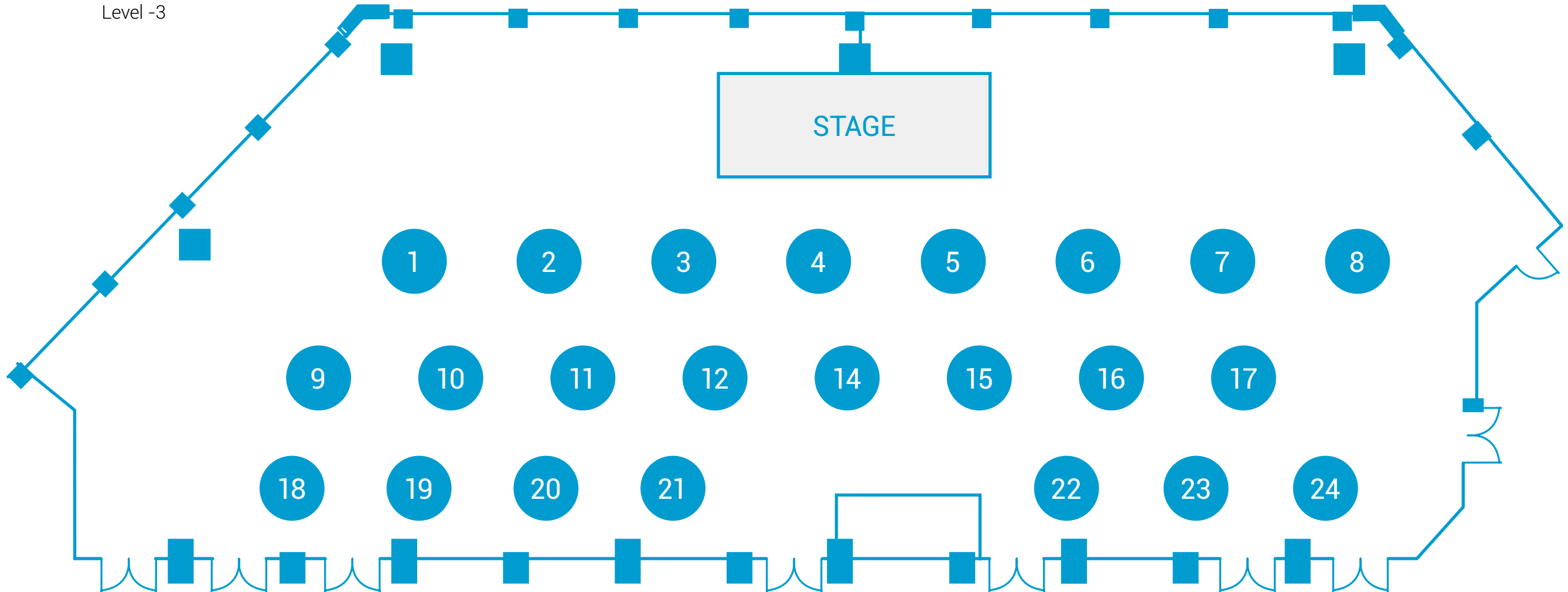


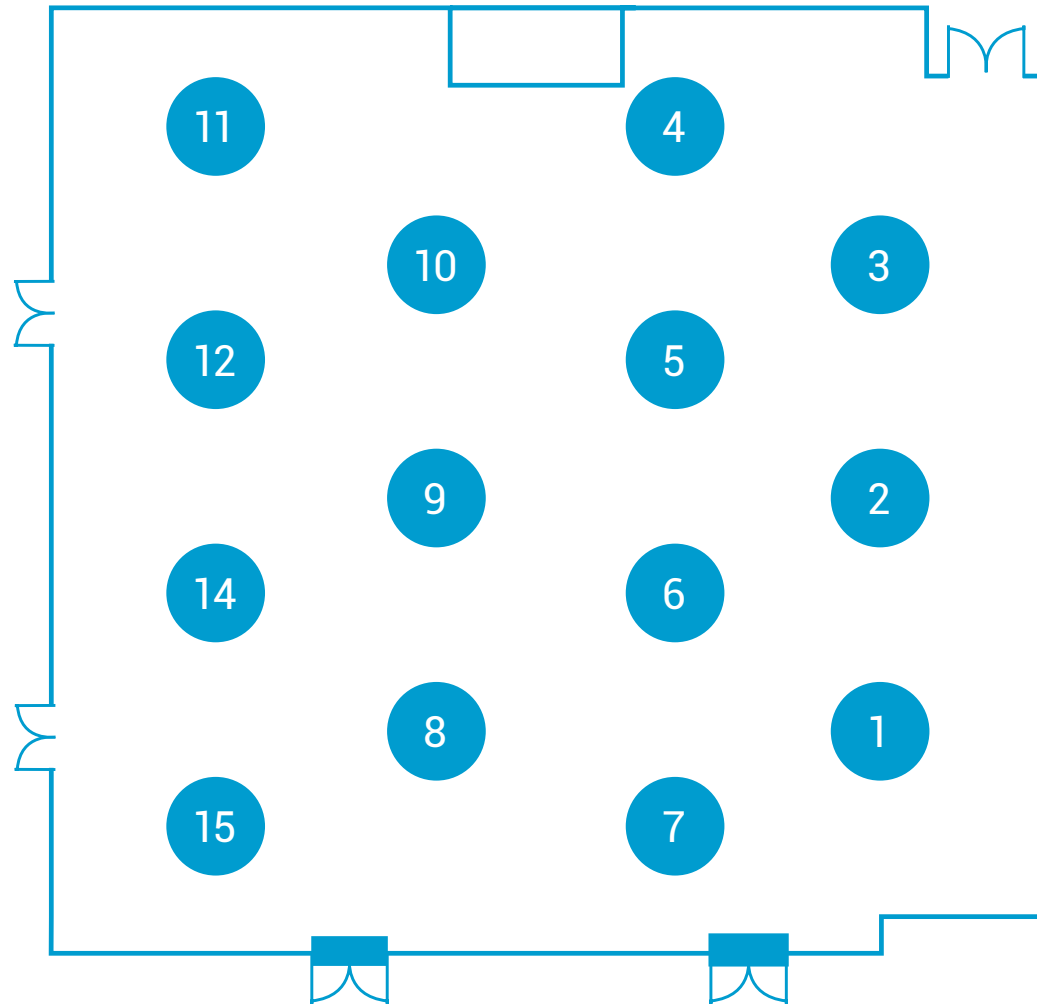
# Floor & Seating Plans



# The Summit Room Commonwealth

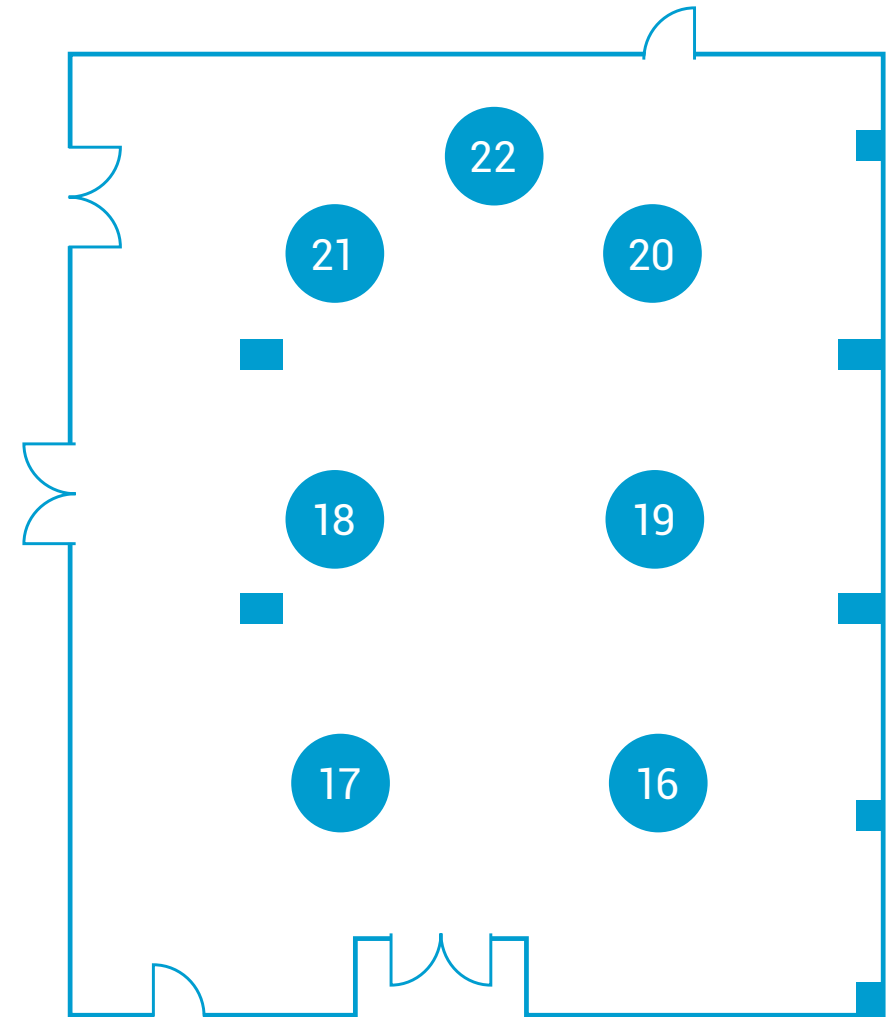
Level -3





The Judging Room 1  
Royal Suite

Level 3



The Judging Room 2  
Private Room 38

Level 3





## The Menu

Please note that items on this menu may be subject to change.

## Breakfast and Breaks

### BREAKFAST

Freshly squeezed juice and cleanser  
 Tea and coffee  
 Pain au chocolat and butter croissant  
 Homemade orange preserve  
 Homemade breads  
 Seasonal fresh fruits  
 Cold cuts and cheeses  
 Muesli and flavoured yoghurts

### MORNING BREAKS

Tea and coffee  
 Raspberry croissant  
 Greek yoghurt *with the following accompaniments:*  
*shaved coconut, apricot compote*  
*and sunflower seeds*  
 Fresh orange juice  
 Watermelon, cucumber and mint cleanser

### MIDMORNING BREAKS

Tea and coffee  
 Muesli bar  
 Whole fruit selection  
 Fresh orange juice  
 Peach and thyme smoothie

### AFTERNOON BREAKS

Tea and coffee  
 Tomato and basil bruschetta  
 Scones with strawberry preserve  
 and clotted cream  
 Sliced fresh fruit

## Lunch

### SALADS

Smoked chicken salad and toasted cashews with yuzu and lemon sesame oil dressing.  
 Spicy aubergine and bocconcini salad  
 Artichoke and lemon salad  
 Spinach, goat's cheese and walnut salad with lime and parsley dressing

### MAINS

Thyme-infused rump steak, horseradish and garlic potatoes  
 with cherry tomatoes and wilted spinach  
 Roasted pork loin and sautéed savoy cabbage with grain mustard sauce.  
 Grilled salmon and steamed broccoli with red onion and chilli salsa  
 Penne Arrabiata with basil oil

### DESSERTS

Salted caramel cheesecake.  
 Victoria sponge cake

# Judging Day FAQ'S

## What can we expect at the Judging Day?

A busy day and fun day with plenty of networking with other women in construction & engineering from all over Europe! There is also the WICE summit which will take place concurrently with the judging process. 3 judges per panel will judge the categories throughout the day. You will be invited to give a short presentation to your assigned panel.

## The Judging Process

Up to **10 MINUTES** presentation to the judges  
 Up to **15 MINUTES** of questions and answers.  
 Up to **1 MINUTE** to answer "why should you win the award in your category and how would you use it to make an impact on improving equality and diversity within the construction & engineering sectors?"

**The results will be announced at the awards dinner on the 26th of May 2024 at the Park Plaza Westminster, London.** All finalists are required to attend the ceremony, if you are unable to attend please make sure there is a representative from your company to accept your award should you win.

## How many people can attend the Judging Day Presentation?

The judging day is mainly for the finalists, the judges and the speakers however colleagues from finalist companies may attend the European Women In Construction & Engineering Summit. There is a cost of £350 + VAT to attend.

## Can I receive feedback from my Presentation?

We will be running on a strict schedule however the judges will do their best to provide feedback on the score sheets. The judges' decision is final.

## How long will my judging session last?

Approximately one hour.

## What are the judges looking for?

Each of the categories has a defined criterion. Just as in a job application the judges are looking for evidence of how your role has contributed to your company, how you utilize your skills and how you have stayed up to date with the current changes within the construction and engineering profession. The judges will score on **Involvement in & commitment to the industry, Career & education, Teamwork & leadership skills, Knowledge of workplace health & safety issues, Customer service/relations, other pursuits, hobbies & extracurricular activities.**

Judges are NOT impressed with pages of marketing material. You should aim to provide measures of success and quotes from customers and senior executives from your company etc. The key question to ask yourself is "will the judges understand my presentation and appreciate what I have achieved and why I deserve to win?" If the answer is no then go back to the drawing board.

## How many judges will sit on each panel?

There will be 3 judges per panel. A full list of the judges is available on the website.

## Do I need to bring a laptop?

You may bring whatever device you wish to make your presentation on. We advise that you avoid presentations that may require the use of the internet as we cannot guarantee uninterrupted internet access.

## Who am I up against?

A full list of category finalists is available on the awards website wisawards.com. Each entry/individual will be judged separately throughout the day.

## Are refreshments provided?

Yes, please see the breakfast and lunch menu. There will also be Tea & coffee throughout the day.

## Contact Us

If your question is not listed above, please contact the WICEA Events Team:  
 Email: [events@wiceawards.com](mailto:events@wiceawards.com)  
 Telephone: 01252612025





## Location

### RADISSON BLU EDWARDIAN HEATHROW

140 Bath Road, Heathrow, London, London  
UB3 5AW, United Kingdom

## Directions

Characterised by different atmospheres and energies, Radisson Blu Edwardian, Heathrow is a hotel and conference center conveniently located near Heathrow airport and with seamless connections to London and beyond.

### BY BUS

Heathrow Hoppa Bus

The price of a single trip is £5 per adult if purchased at reception (£6 if purchased on the bus). One child aged between 5 and 15 may travel free with each accompanying adult, whilst children under 5 travel free. Please buy your ticket before travelling. Tickets are available from reception, concierge or self-service machine at the front of the hotel.

### TRANSPORT FOR LONDON (TFL)

Transport for London (TFL) no longer accept cash to pay for bus fares. However, you will be able to pay with a Visitor Oyster card, Oyster card, Travelcard or UKissued contactless payment card.

### BY CAR

Take junction 4 off the M4 and follow signs to Terminal 1, 2 & 3. At the roundabout, take the A4 exit on Bath Road. There are 550 car parking spaces at the hotel. The car parking rate is £16.00 per 24 hours. If using Sat Nav, enter the following postcode: UB3 5AW.

### BY TRAIN

London Underground

Take the Piccadilly Line to Hatton Cross. Once there, leave the building and turn right. Go to the bus stop by the bridge and take the free 285 bus heading towards Heathrow. Ask the driver for the Radisson Blu Edwardian hotel on Bath Road. You will pass our hotel on your righthand side and then arrive at the bus stop. Please cross the road and we are a two-minute walk away. Plan your journey with London Underground's tube planner.

### MAINLAND TRAIN

Heathrow Express is a fast-track train from Paddington to Terminal 1, 2, 3 & 4 and only takes approximately 15 minutes to get to/from central London. Take the Heathrow Express train to Terminals 1-3. There you can either take bus 111, 285 or 140. All of them are free. Simply ask the driver for the Radisson Blu hotel on Bath Road.

### TUBE:

Heathrow Airport  
(Piccadilly Line)  
Crossrail  
Heathrow Airport  
(Elizabeth Line)

### AIRPORT

Terminals 2 & 3 (5 minutes)  
Terminal 4 (8 minutes)  
Terminal 5 (15 minutes)

### FREE PUBLIC TRANSPORT

Hotel Hoppa transfer service operates between the hotel and all terminals (charges apply).















